



## **FCCS Board Meeting Highlights**

Dear Griffin Families,

Below are the highlights from the public board meeting that occurred on Monday, June 5th, 2023.

1. Ms. Danielle Tracey was appointed as a Trustee with a term from June 5th, 2023 to June 30, 2024, in accordance with ARTICLE A-IV. Section 8 of FCCS Bylaws.

Danielle Tracey is a parent to an upcoming 5th grader. Her scholar has been at FCCS since Kindergarten. Danielle has served as co-facility manager, can be credited with phase 1 of the playground project, and served on the new facility committee. Danielle has worked as Business Analyst, Sr. Business Analyst, and Lead IT Business Analyst for the past seven (7) years. Prior to that she worked as a Project Manager for thirteen (13) years. As a business analyst her responsibilities include serving as a liaison between the client, internal departments, and other IT departments, analyzing client requirements to architect the best solution and solve problems. As a lead BA, she is responsible for overseeing and developing junior BAs, managing escalated clients, and developing and enhancing team policies and procedures. Danielle brings her skills as a business analyst, project manager, professional, parent and experience with FCCS facilities to the board of trustees with the intention to help organize, solution, facilitate and collaborate with the community, staff, and other trustees to uphold FCCS Inc's project charter, by-laws, represent the community, do what's best for the scholars and strive for continuous improvement.

2. The Board approved the consulting services provided by the former Board President, Nkechi Ileka-Adeoye. Aside from key transition items to ensure continuity, Ms. Ileka-Adeoye is a key factor to some of the crucial conversations and negotiations that are being had surrounding getting out of our current probation status, among other FCCS matters. The summary of the contract states that Ms. Ileka-Adeoye is to be paid \$70/hr for her services not to exceed \$6,000 in a 12 month period, and the consultation is on an as needed basis.
3. The Board announced more public meetings for the remainder of this calendar year (07/10, 11/06, 12/04).
4. The Board announced that the Nominating Committee will consist of three (3) parents (Sarah Bryson, Ecatarina Grant and Diana Sung) and two (2) staff members (Christina Hurley and Hayden Duke), in accordance with ARTICLE A-V. Section 1 of FCCS Bylaws. They will be officially appointed during the next public meeting scheduled for July 10th, 2023.

5. The Board also approved James Schneider's Eagle Scout project proposal, the engagement with the auditor K.L. Hoffman & Company for FY23, and NDA form for the Nominating Committee.
6. The Board deliberated on multiple repair and maintenance projects within FCCS building, such as drywall repair, painting, ceiling projector mount and equipment.

More details about this meeting will be included in the meeting minutes which will be officially approved during the July 10th, 2023 meeting. If you have any questions or comments, please feel free to contact us at [Bot@frederickclassicalcharterschool.org](mailto:Bot@frederickclassicalcharterschool.org).

**The Board has been made aware of a petition that has been circulating in the community. We would like to provide the truths with regard to the statements provided in the petition so each community member can have full clarity and make an informed decision on what is best for FCCS, Inc, the community, administration and most importantly our scholars.**

The Petition States:

Three former board members have monetary contracts with the BOT:

- 1) as of the June 5th meeting we disclosed that we no longer needed the assistance of Jen Schneider to fill the responsibilities of the Treasurer role as she has trained Debbie Nnameka and her contract was completed as services were no longer needed. Ms. Schneider filled the role of Treasurer during the vacancy period when no other community member was able to fulfill this required position.
- 2) Nkechi's contract is on an "as needed basis" and she has vital input on key factors to some of the crucial conversations and negotiations that are being had surrounding getting out of our current probation status, among other FCCS matters
- 3) Services for accounting provided by Tim Summers company were placed for bid. 3 other bids were received and Mr. Summers' contract was selected as it was very competitive and viewed as the best services for the highest value provided. There is evidence of quality work being provided by the continuous audits all being returned satisfactory with zero findings.

FCPS response to the hiring of consultants by the Board of Trustees:

*A charter operator can hire consultants to help them with a wide range of functions. FCCS has hired consultants for parliamentary rules, diversity training, group dynamics, governance, organizational health and classical pedagogy. The use of consultants is explicit in their charter application and a legal expense. While I understand that you don't agree with their decision/choice, they are allowed to hire their choice of consultants.*

The petition also states that we reduced the number of trustees "to then less than 36 hours notice and appointed new trustees".

Please note:

May 1 we reduced the # of trustees

May 25 we increased the # of trustees back to the original number. We also amended the bylaws to include a fall membership meeting and hold elections for all open positions, which was passed unanimously by the membership

June 5 we appointed a trustee to fill an unexpired term available by a member of the community that had previously held the position of facility chair.

June 5 we announced the Nominating Committee and will appoint them in the July 10th meeting

We respectfully request that when you read something that doesn't sound quite right, that you please reach out to request clarity before making a decision on what could severely impact the community and the change in the environment that we are struggling to improve.

In Service,

Board of Trustees, Frederick Classical Charter School, Inc.